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Disability Law Issues

The disability issues are the condition that the professor was diagnosed with, known as sexual disinhibition and alcoholism. Sexual disinhibition is a mental disorder related to temporal and frontal lobe pathology, where its victims practice inappropriate sexual activities. Professor C being friendly with the female students, was the first sign of this mental disability. Hence, when combined with severe alcoholism, the victim becomes more willing to practice inappropriate sexual behaviors towards any female since he has no control over it. Therefore, due to his mental condition, the professor had no control over his inappropriate behavior towards the female student. Some of the symptoms he could have shown that night include grabbing and groping, and increased sexual interest.

The relevant laws that professor C should follow are the Family and Medical Leave Act that will enable him to get treatment for both of his conditions, including sexual disinhibition and alcoholism (Rothstein, 2012). He is also entitled to reduced responsibilities for the remaining semester until he is well enough to conduct another lesson without feeling any urges towards the female students or faculty. Hence, with the ongoing case of professor C and him sexually harassing a female student, he would need to be granted a leave of absence for him to focus on getting better and for the peace of mind of other students in the institution.

This situation should be resolved by engaging professor C in treatment that will help him with his two conditions, which include alcoholism and sexual inhibition. Since he suffers from a mental condition, he needs to be put on medication and other treatment services to help him control or suppress his urges for sexual activities towards other people. Also, he needs to be granted a leave of absence from the institution to prevent other students and colleagues from feeling scared when they see him in class or around the school.

Reference

Rothstein, L. (2012). Current Disability Law Issues. Faculty and Students Stetson University
School of Law Center for Excellence in Higher Education Law and Policy.

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